

**City of Wenatchee
Management/Administrative Group Pay Plan**

January 2009 COLA = 4.5%

01/01/09

POSITION	Step 1	1 year Step 2 105%	1 year Step 3 105%	1 year Step 4 105%	1 year Step 5 106%
Police Chief	7,499.70	7,874.69	8,268.42	8,681.84	9,202.76
Public Works Director - Engineering	7,038.00	7,389.90	7,759.40	8,147.37	8,636.21
Public Works Director - Operations	7,038.00	7,389.90	7,759.40	8,147.37	8,636.21
Finance Director	6,866.91	7,210.26	7,570.77	7,949.31	8,426.27
Executive Services Director	6,866.91	7,210.26	7,570.77	7,949.31	8,426.27
Community Development Director	6,732.90	7,069.55	7,423.03	7,794.18	8,261.83
Fire Chief	6,732.90	7,069.55	7,423.03	7,794.18	8,261.83
City Engineer	6,624.31	6,955.52	7,303.30	7,668.46	8,128.57
Police Captain	6,376.77	6,695.61	7,030.39	7,381.91	7,824.82
Museum Director	6,109.62	6,415.11	6,735.86	7,072.65	7,497.01
Parks & Recreation Director	6,109.62	6,415.11	6,735.86	7,072.65	7,497.01
Human Resource Director	5,987.81	6,287.20	6,601.56	6,931.64	7,347.53
Information Systems Director	5,987.81	6,287.20	6,601.56	6,931.64	7,347.53
Assistant Fire Chief	5,987.81	6,287.20	6,601.56	6,931.64	7,347.53
Development Review Engineer	5,987.81	6,287.20	6,601.56	6,931.64	7,347.53
Assistant City Engineer	5,486.39	5,760.71	6,048.74	6,351.18	6,732.25
Environmental Manager	5,486.39	5,760.71	6,048.74	6,351.18	6,732.25
Public Works Superintendent	5,486.39	5,760.71	6,048.74	6,351.18	6,732.25
Network Administrator	5,483.69	5,757.87	6,045.77	6,348.06	6,728.94
Support & Technical Services Manager	5,107.46	5,362.83	5,630.97	5,912.52	6,267.27
Wastewater Supervisor	5,107.46	5,362.83	5,630.97	5,912.52	6,267.27
Accounting Supervisor	5,107.46	5,362.83	5,630.97	5,912.52	6,267.27
Inspection Services Manager	5,055.81	5,308.61	5,574.04	5,852.74	6,203.90
Recreation Supervisor	4,894.78	5,139.52	5,396.49	5,666.32	6,006.30
Water Distribution Supervisor	4,652.85	4,885.49	5,129.77	5,386.26	5,709.43
Street Maintenance Supervisor	4,652.85	4,885.49	5,129.77	5,386.26	5,709.43
Fleet & Facilities Supervisor	4,652.85	4,885.49	5,129.77	5,386.26	5,709.43
Parks Maintenance Supervisor	4,387.80	4,607.19	4,837.55	5,079.42	5,384.19
City Clerk	4,387.80	4,607.19	4,837.55	5,079.42	5,384.19
Contracts Coordinator	4,387.80	4,607.19	4,837.55	5,079.42	5,384.19
Associate Planner	4,192.04	4,401.64	4,621.72	4,852.81	5,143.98
Housing/Community Planner	4,192.04	4,401.64	4,621.72	4,852.81	5,143.98
Plans Examiner	4,192.04	4,401.64	4,621.72	4,852.81	5,143.98
Combination Inspector	4,192.04	4,401.64	4,621.72	4,852.81	5,143.98
Human Resource Specialist	4,104.13	4,309.34	4,524.81	4,751.05	5,036.11
Administrative Assistant to Police Chief	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
Administrative Assistant to Fire Chief	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
Administrative Assistant/Public Works	3,786.98	3,976.32	4,175.14	4,383.90	4,663.73
Administrative Asst. to Executive Services Director	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
Administrative Assistant/Community Development	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
Code Compliance Inspector	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
IS Support Technician II	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
Community Center Coordinator/Housing Rehab.	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
Assistant Planner	3,786.98	3,976.32	4,175.14	4,383.90	4,646.93
IS Support Technician I	3,218.88	3,379.83	3,548.82	3,726.26	3,949.83

(1) Individual in this position receives more than regular Step 5 as they did not receive the 106% Step 5 increase 1/1/97 as their longevity pay (which was eliminated) was greater than the 1% increase. As this position changes due to termination/retirement salary will be adjusted back to the regular Step 5.

(2) Current employee works .62%/month. Actual salary is adjusted to reflect part-time

(3) Current employee works 35 hours/week. Actual salary is adjusted to reflect part-time